

Item 12.15**Notices of Motion****Fair Conditions in the Cruise Industry using Sydney Harbour**

By Councillor Ellsmore

It is resolved that:

(A) Council note:

- (i) Sydney Harbour is home to numerous cruise liners from all around the world;
- (ii) Carnival Cruises is one of the main cruise companies offering cruises around, and to, Australia. It has 2 “home ports” in Sydney - Circular Quay and White Bay;
- (iii) a number of Councillors in the City of Sydney have been made aware of alleged systematic, and ongoing, industrial exploitation of Carnival Cruise workers on Sydney-based vessels;
- (iv) the Maritime Union of Australia (MUA) have indicated that Carnival crew members are regularly transported to Australia, by Carnival Cruise, and provided with short-term, insecure contracts. Workers are commonly from countries such as Indonesia, India and the Philippines. They are flown into Circular Quay where they join the ship, and then sail the Australian coast for a short-term contract of around 9 months, before being driven back to the airport where they are flown home;
- (v) the MUA advises that crew members on these contractual arrangements report wages of less than \$2.50 per hour, worker hours exceeding 10 hours per day with no penalty rates, and limited days off between consecutive days of work; and
- (vi) the workers don't have the protection of minimum wages and conditions which would be offered to Australian workers under Australian industrial systems. The MUA has been advocating for Carnival Cruise to sign up to international minimum standards for cruise workers which – while lower than the conditions and wages generally offered to Australian workers – which be significantly better and safer than current conditions;

(B) Council also note:

- (i) the City of Sydney has consistently advocated for the protection and extension of human rights, including labour rights, and is committed to its obligations under Modern Slavery legislation;
- (ii) these obligations include an ethical, reputational, and financial imperative to prevent Modern Slavery in all its forms and set the highest possible standard to safeguard human rights;

- (iii) earlier this year the City of Sydney Lord Mayor Clover Moore, and the City of Melbourne Lord Mayor, wrote to Carnival Cruises expressing concern about the human rights and conditions of cruise workers; and
 - (iv) Melbourne Councillors are considering what support the Council currently offers to Carnival Cruises, and whether this should be withdrawn or revised; and
- (C) the Chief Executive Officer be requested to investigate if the City of Sydney provides any support to Carnival Cruises through City policy or programs and report back to Council via a CEO Update. This may include tourism support.

X113765